

**Holy Rosary**  
**Parish Pastoral Plan 2020-2025**  
July 2025

“Then the Lord answered me and said: Write down the vision; Make it plain upon the tablets, so that the one who reads it may run. For the vision is a witness for the appointed time, a testimony to the end; it will not disappoint. If it delays, wait for it, it will surely come, it will not be late.” (Habakkuk 2:3-3)

After months of planning, meeting, listening and gathering information, the following is the plan of action for Holy Rosary over the next 5 years. We write down our goals so that we may achieve them!

In December 2022 the PPC added Priority 6,  
In the fall of 2023 Priority 7 was added  
In spring of 2024 it reworked Priorities 1 and 4.  
In the spring of 2025 it reworked Priority 5,  
In summer of 2025 it completed its rewrite of Priority 3.

The seven priorities:

1. New Evangelization
2. Youth and Young Adults
3. Catechesis and Faith Formation
4. Facilities
5. Leadership Development
6. Collaboration with St. Mary's University
7. Community Outreach

## **Priority 1: New Evangelization:**

As a parish, Holy Rosary has served the needs of Catholics in its parish boundaries. Over the past seventy-five years of existence, the demographics of the neighborhood has changed, as well as those who are Catholic feeling the urgency and need to be part of a faith community. In the New Evangelization, we are called to proclaim the Gospel in new ways so that those who hear it may come to belief. The term evangelization in itself reflects a need to “renew” our commitment as disciples of Jesus Christ. For Holy Rosary, the new evangelization will incorporate both internal and external goals for parish renewal and growth, including an openness to the Synodal Process.

Goal 1: Use Social Media as a means of evangelization and promoting the activities of Holy Rosary Parish.

Goal 2: Through music, preaching, hospitality and personal outreach assist the Sunday experience of worship, religious education, and community to be vibrant through the joy of the gospel.

Goal 3: Holy Rosary has several faith sharing groups that can be easy entry points for people to engage with faith, prayer and the church. Ensure a comprehensive number of groups or opportunities are offered.

Goal 4: Ensure our ministry groups are assisted to achieve a unity of quality and evangelizing spirit to offer our community members support and encouragement on their faith journey.

Goal 5: Move to integrate the Order of Christian Initiation of Adults (formerly RCIA) into a larger dynamic of enquiry. An Enquiry Group would care for those moving towards sacraments of initiation.

## **Priority 2: Youth and Young Adults**

It has been said that the Youth are the future of the Church. That is only partially true, for they are the Church now, and as a result, need to be mentored and formed into being active participants in Holy Rosary both today and tomorrow. In great number, Young Adults are both leaving the Church or not interested in the Church of the past. Holy Rosary will make Youth and Young Adults a priority so that we can currently experience their gifts and abilities both for today and for tomorrow.

Goal 1: Beginning in 2020, at least one elected two-year seat will be reserved for Young Adults on the Parish Pastoral Council.

Goal 2: Holy Rosary will continue to partner with St. Mary's to create a welcoming community for Young Adults at our parish and to create a pathway for graduates of St. Mary's to become parishioners after graduation. This partnership will include mentoring St. Mary's students to offer liturgical, social, and catechetical leadership to our community.

Goal 3: A Comprehensive Catechetical Curriculum for the two-year Confirmation Program will be formalized and publicized.

Goal 4: Continue to provide ministry to middle school children to create a pathway for all teens to be part of an active youth group.

### **Priority 3: Catechesis and Faith Formation**

While faith is “caught” and not “taught”, once a person has established a relationship with Jesus Christ, there are many areas of learning for both children, young people, and adults, that will help them grow deeper in their faith. Ongoing faith formation will assist the parish members of Holy Rosary to commit to being disciples.

#### **Religious Education**

Goal One: Offer age-appropriate, culturally sensitive classes with clear scope and sequence.

Goal Two: The Youth Minister will create opportunities for middle school students to engage in parish life through meaningful activities.

Goal Three: Budget and provide hotspots in classrooms to enhance media-based learning.

Goal Four: By 2026–2027, the curriculum will include modules on morality.

Goal Five: Increase the number of bilingual catechists.

#### **Catechists**

Goal One: Include in monthly catechist meetings opportunities to share best practices, including teaching methods, discipline, and responding to special needs.

Goal Two: Catechists will participate throughout the year in team-building activities based on faith and Scripture that promote positive relationships and proper conduct among teachers, children, parents, and the parish community.

Goal Three: Once a year catechists will work together to invite parents (and others) to a student-led presentation that shares what they have learned in Religious Education.

### **Adults seeking Sacraments**

Goal One: Welcome a diverse group of individuals to a combined group of people, some who wish to prepare for sacraments along with others who are eager to learn more about their faith.

Group Two: Accommodate Spanish speaking individuals by arranging for a translator, providing a bilingual person or offering standalone Spanish language class.

Goal Three Provide adequate administrative support to OCIA to facilitate tracking of attendance and receipt of required documents.

### **Adult Faith Formation Goals**

Goal One: Provide an ongoing, year-round Bible study group in the parish.

Goal Two: Inform the community about the Catholic faith, occasionally offering in-depth topics.

Goal Three: Recognize and celebrate examples of missionary discipleship within the community.

## **Priority 4: Facilities**

The facilities and grounds of Holy Rosary Parish should be welcoming and functional. The physical plant is well worn. There are six distinct spaces, namely

- (1) Church,
- (2) Meyer Hall,
- (3) Field,
- (4) School,
- (5) Office, and
- (6) Residence.

All the spaces will require some significant updates that are well beyond the scope of this plan.

Goal 1: Create an inventory of the age and replacement costs of key elements on the property/ building.

Goal 2: Establish a means for permanent income for Capital items.

Goal 3: Spend 33% of the money gathered from the 75th Anniversary Fund on placing in the church a permanent baptismal font, supplementing the cost of improving the sound system and placing the tabernacle in the church. Spend 33% of the money gathered from the 75th Anniversary Fund toward installing a disabled restroom in Meyer Hall.

## **Priority 5 Leadership Development CONFIRMED on May 5<sup>th</sup> 2025**

When Fr. Chaminade began the Bordeaux Sodality he wanted the Director to be the 'person who never died', meaning that leadership did not reside in one person, but rather, needed to be imparted to others so that when one person left leadership position, enough training had occurred so that the ministry could continue. Succession in leadership and training is important in the business world and in the church.

Goal 1: Offer two levels of Facilitation Skills training to parishioners with the hope that in the future all leaders will have completed both trainings.

Goal 2: All leaders of parish ministries and groups will attend an annual input on the Marianist understanding of leadership, its structure and innate collaborative approach.

Goal 3: Ministry leaders will be supported in the ongoing process of characterizing their group's mission of faith building and service and in turn communicating this information to parishioners.

Goal 4: An Annual synodal facilitated meeting will be held by each ministry and parish group.

Group 5: Train some parishioners for Hospitality Ministry and provide leadership for those involved.

## **Priority 6: Collaboration with St. Mary's University**

Holy Rosary Catholic Church seeks to partner with St. Mary's University in carrying out the perpetual mission of the Virgin Mary— bringing Christ to the world. Inspired by the Marianist Charism Holy Rosary Parish invites its brothers and sisters at St. Mary's University to a discipleship of equals to profess Christ's salvation to all within our collective reach. The parish partners with St. Mary's University to serve the broader community. Holy Rosary offers a meaningful and fulfilling parish life and liturgy to all students, faculty, and staff of the University. We seek to be a parish away from home for students as they transition from their home faith context and before they engage with other parishes following graduation.

Goal 1: To collaborate and engage in prayer services and liturgies throughout the liturgical season.

Goal 2: To serve the temporal and spiritual needs of both communities.

Goal 3: To foster faith and mission outreach to the surrounding neighborhoods.

Goal 4: To offer opportunities for participation in joint social, fundraising, and service-learning activities.

Goal 5: To request at least an annual meeting with leadership at St. Mary's University to foster continued collaboration.



## **Priority 7: Community Engagement**

The context in which we seek to evangelize and conduct catechesis and faith formation involves the neighborhoods within our parish boundaries and also those who identify and register while living beyond those boundaries.

Goal 1: We will consistently work to have knowledge about the area & to have an objective awareness of the people's needs.

Goal 2: We will strive to be open minded and welcoming to people from our neighborhood.

Goal 3: We will undertake a number of deliberate responsible actions to respond to those needs.

Goal 4: We will always offer the truth and consolation of the Gospel.

END July 8th 2025